

Retail Organic System Plan

GENERAL INFORMATION

1. What type of retail store are you requesting certification for?

Independent sup	ermarket	
 Natural products 	supermarket	
 Natural products 	cooperative	
☐ Independent sing	gle health/natural products store	
Other		
2. If "other," explain.		
3. List government per	rmits/licenses/inspections in effect for your operation.	
4. CERTIFICATION RE	QUEST OVERVIEW:	
	ercentage of the products sold in your store which make an org	ganic claim.
5. What is the square t	ootage of your store?	
you anticipate making	including anticipated department changes.	
Department	Requested for organic certification	Size (list as sq. ft. or acreage)
Additional Comments		

23RETOSP1F.doc 1 Effective Date: 1/1/2023

7. What is the total square footage of departments for which certification is requested? This should include total square footage of all certified departments and parts of the store related to those areas, such as storage/back stock and checkout areas.
8. Submit a schematic product flow chart or written description showing how and where products are received, stored, prepared, packaged, and warehoused, and identify all pieces of equipment, and storage.
9. Submit a facility map showing location of all departments and storage areas. Please note if off-site facilities are in use. Off-site facilities, including some storage facilities, may need to be separately inspected and/or certified. An Excluded Handler form may be submitted for off-site facilities that handle packaged or otherwise enclosed organic products. Contact MOSA for details.
10. Are multi-ingredient products processed on-site and represented as organic? Submit an Organic Product Profile for each product. Yes No
11. ORGANIC CONTROL POINTS: OCP's, similar to Hazard Analysis Critical Control Points (HACCP), are points in the handling system where the integrity of the organic product may be compromised. Factors to consider include physical proximity, inadequate storage, equipment labeling, and employee training. Examples of compromised integrity include commingling with nonorganic products, contamination by sanitizers or pesticides, and improper cleaning of equipment prior to running organic products.
Do you have an Organic Control Point program in place to address areas of potential contamination? Yes No
12. If "yes," the remaining sections of this form should help you describe Organic Control Points you have identified in each department for which certification is requested. Also submit a copy of any separately documented Organic Control Point Program.
If "no," do you have plans to implement an Organic Control Point program? Yes No
EMPLOYEE TRAINING NOS §§205.201, .272 MOSA requires that organic handlers, supervisors and employees should receive appropriate training in proper organic handling techniques. Submit copies of training program protocols and forms used.
13. Do you have an organic training program? O Yes O No
14. If "no," describe how you prevent contamination and commingling with organic products.
15. Is your training program written down (e.g. employee manual)? If no, describe how training consistency and completeness is ensured.
16. How is individual employee training documented/verified? training log
 □ personnel files □ resumes □ other
17. If "other," explain.
18. Does your training program include training on the proper handling of organic products? Yes No

23RETOSP1F.doc 2 Effective Date: 1/1/2023

19. How often must training be updated/refreshed?	
20. Which departments that are requested for certification have individual	dualized training?
21. Do your employees understand the National Organic Standards, at Yes No	nd regulations for labeling products as organic?
22. Do your employees understand basic certified organic production Yes O No	methods?
23. Are employees empowered to re-label organic food as nonorganic Yes O No	c in the event that commingling or contamination has occurred?
24. Do affidavits or other documents verify that individual employees integrity? Yes No	understand the responsibilities in maintaining organic product
25. How is employee training and skill monitored? observation/supervision periodic evaluations training log testing other	
26. If "other," explain.	
WATER USE AND SANITATION NOS §205.105, .203 Water coming in contact with organic products must meet drinking water requires an initial Coliform bacteria and nitrate water test and may record agricultural products must not contact raw or finished organic products.	ater standards as established by the Safe Water Drinking Act. MOSA quire subsequent tests. Water contacting conventionally produced
27. How is water used in the retail store? Check all that apply. no water usage misting organic product in display areas cooling organic product in preparation cooling organic product in storage ingredient in prepared foods cooking organic foods	 □ washing organic product □ cleaning equipment □ cleaning facility □ other
28. If "other," explain.	
29. What are your sources of water (e.g. municipal, on-site well)? Subn water sources.	nit a water test for Coliform bacteria and nitrates for nonmunicipal
30. List any known water contaminants.	

23RETOSP1F.doc 3 Effective Date: 1/1/2023

31. What on-site water treatments are used (e.g. additives, softening, distillation, reverse osmosis)?			
32. If filters are used, how often	are they replaced or cl	leaned?	
33. If chlorine materials are adderesidual chlorine level in the wat		nt for water used in food preparation and/	or contacting organic food, what is the
34. GENERAL SANITATION: Certified organic handlers must comply with all applicable Federal and State regulations, as well as additional requirements for protection of organic integrity. Good sanitation practices must be used throughout the facility and residues from cleaning materials must not contaminate organic products. List all cleansers/sanitizers on the Handler Input Inventory form. Provide product labels and ingredient information for inputs not OMRI listed or previously approved by MOSA.			hout the facility and residues from cleaning
Describe cleaning methods used Sanitation Program	d throughout facility in	the table below.	
Cleaning method	Frequency	Equipment description	Cleaning materials used
			· ·
Additional Comments:			
35. Describe general facility sani	tation methods used p	prior to organic production (or submit SSC	Ps if applicable).
36. Are any cleansers/sanitizers	listed as restricted or p	prohibited by the National List?	
37. What measures are in place processing equipment and/or complete pH testing of rinsate		dues of cleaners/sanitizers and/or nonorga c processing occurs? mechanical cleanin	
☐ residue testing on food contact surfaces ☐ other			
use sanitizer with ingredient on the National List purge/flush			
38. If "other," explain.			

23RETOSP1F.doc 4 Effective Date: 1/1/2023

39. How, and how often, is general sanitation monitored? SOP
□ cleaning log
supervision
other
weekly
weekly
40. If "other," explain.
41. Where are cleaning/sanitizing materials stored?
42. If both organic and nonorganic materials are handled using the same equipment (e.g. in preparation of foods, raw food display), describe procedures followed in switching from handling nonorganic to organic products.
PEST MANAGEMENT NOS §§205.105, .201, .271, .272 The NOS require that pest management is primarily handled by preventive methods as noted in NOS §205.271. When these are not effective, non-synthetic or synthetic substances consistent with allowed materials for organic processing and handling may be used. If prevention and allowed materials are not effective, any substance may be used for pest management, provided it is used in compliance with legal restrictions, and provided the operator and MOSA agree on the substance used, methods of application, and measures taken to maintain organic integrity. Substances must be applied in a manner that prevents contamination of ingredients or finished products to be sold, labeled or represented as organic. All treatments used must be justified. A pest management plan must be in place for each facility operated, and a program of regular preventive monitoring must be a part of this plan.
43. GENERAL INFORMATION:
How is pest control handled?
in-house
□ outside contractor
□ both
44. Provide the name of your in-house pest control officer or contract pest control service. If a contract pest control service is used provide their contact information including address and phone number.
45. What pest problems do you generally have? Check all that apply.
☐ flying insects ☐ mice
□ crawling insects □ other
□ spiders
□ birds
□ rats
46. If "other," explain.

23RETOSP1F.doc 5 Effective Date: 1/1/2023

47. PEST MANAGEMENT PRACTICES:	
Check all pest management practices used. Submit facility map(s) sho	
☐ good sanitation	mechanical traps
☐ removal of exterior habitat/food sources	scare eye balloons
☐ cleanup of spilled product	☐ freezing treatments
sealed doors and/or windows	☐ heat treatments
exclusion	∪ vacuum treatments −
repair of holes, cracks, etc.	carbon dioxide
screened windows, vents, etc.	□ nitrogen
sheet metal on sides of building exterior	□ vitamin baits
physical barriers	□ pyrethrum
	□ ryania
air curtains	rotenone
air showers	□ boric acid
positive air pressure in facility	☐ disodium octal tetrahydrate
☐ ingredient inspection for pests	☐ diatomaceous earth
□ monitoring	☐ precipitated silica
☐ inspection zones around interior perimeter	☐ fumigation
ultrasound/light devices	☐ fogging
☐ release of beneficials	□ crack and crevice spray
□ sticky traps	Other
□ electrocutors	
☐ pheremone traps	
48. If "other," explain.	
49. Are your pest prevention methods and structural pest managemen	t system effective? If not, explain why.
50. Are records kept of your monitoring activities? Yes No	
51. How often do you inspect your pest prevention system (daily, week	kly, monthly, etc.)?
52. What changes do you anticipate to your pest management system	?
53. Are any products used which are prohibited by the National List? Yes No	
54. If yes, did you contact MOSA for approval prior to product use? Yes No	
55. Indicate what type of pesticide application records are maintained.	

23RETOSP1F.doc 6 Effective Date: 1/1/2023

57. Describe measures to reduce or prevent pest control product use in the future.
58. Where are pest control substances stored? Submit a facility map showing locations of traps and monitors. List pest control products on the Handler Input Inventory form. Provide product label and ingredient information for inputs not OMRI listed or previously approved by MOSA.
59. WASTE MANAGEMENT:
How do you manage waste at your facility? Check all that apply.
□ on-site dumpster □ daily pickup of waste
☐ material recycling ☐ other
□ water recycling
□ water filtering
□ composting
60. If "other," explain.
PRODUCE DEPARTMENT NOS §§205.201, .272, .301311
61. Do you carry organic produce in the store? <i>If</i> "no," skip to the Bulk Foods, Herbs and Spices Department Section. Yes No
62. Provide the name of the Department Manager or employee in charge of the Produce Department.
63. ORGANIC PRODUCE SOURCES/RECEIVING: How is the source and certification status of organic produce verified?
64. Is received produce compared to an invoice to check accuracy of shipment? Yes No
65. If produce is not properly labeled, how is this corrected?
66. What type of quarantine protocol occurs if product is improperly labeled, damaged or infested?
67. Is produce inspected and are fumigant slips, pads, sulfite slips, and/or other types of liners removed? Yes No
68. If "no," explain.
69. STORAGE: List all types of storage used for produce (e.g. walk-in cooler, dry storage areas) including the square footage and temperature of each area.
70. How are organic and nonorganic storage areas separated (e.g. signs, dedicated areas, dividers)?

23RETOSP1F.doc 7 Effective Date: 1/1/2023

71. How is organic produce labeled in storage areas?
72. Are fumigant slips, pads, sulfite slips, and/or other types of liners used in produce storage? If yes, list liner and produce type(s). List all inputs on the Handler Input Inventory .
73. How do you protect the integrity of organic produce that is stored and displayed in proximity to nonorganic products, prohibited materials, and/or other potential contaminants?
74. FRESH PRODUCE PREPARATION AREAS: Do you maintain separate areas and equipment for organic and nonorganic produce preparation? Yes O No
75. If "no," how do you ensure that organic integrity is maintained? cleaning of equipment and food preparation surfaces prep all organic produce first, prior to prepping nonorganic produce maintain sanitation schedules cleaning logs other
76. If "other," explain.
77. When organic produce is washed, is the water fresh and clean, and is the sink area clean prior to use? If no, please explain.
78. If packaging materials are not clean and free of dyes and chemicals, explain.
79. If packaging materials are recycled for re-use between organic and nonorganic produce, how is organic integrity protected?
80. FRESH PRODUCE DISPLAY AREAS: How is continued accuracy of produce labels and/or marketplace information monitored?
81. Are organic and nonorganic produce displayed in distinctly separate areas? Yes No
82. Is any unwrapped organic produce displayed next to nonorganic produce? Yes No
83. Are specific shelf liners, containers, baskets and other display items dedicated for organic use? Yes O No
84. Are shelf liners washed between use on nonorganic and organic display areas? Yes No
85. Are individual organic produce items labeled "organic"? ✓ Yes O No
86. In wet display areas, how do you ensure nonorganic produce does not touch or drip on organic produce?

23RETOSP1F.doc 8 Effective Date: 1/1/2023

87. How can the customer easily distinguish between organic and nonorganic produce?
88. How is produce commingling by customers prevented?
89. Describe any other identified Organic Control Points, or changes made (or planned) to protect organic integrity in the Produce Department.
BULK FOODS, HERBS, AND SPICES DEPARTMENT NOS §§205.201, .272, .301311
90. Do you have a bulk foods, herbs, and/or spices department in the store? <i>If "no," skip to the Meat Department Section.</i> Yes O No
91. Provide the name of the Department Manager or employee in charge of the Bulk Foods, Herbs and Spices Department.
92. ORGANIC PRODUCT SOURCES/RECEIVING: How is the source and certification status of organic bulk food, herbs and spices verified?
93. Is received product compared to an invoice to check accuracy of shipment? O Yes O No
94. If product is not properly labeled, how is this corrected?
95. What type of quarantine protocol occurs if product is improperly labeled, damaged or infested?
96. STORAGE: List all types of storage used (e.g. walk-in cooler, dry storage areas) including the square footage and temperature of each area.
97. How are organic and nonorganic storage areas separated (e.g. signs, dedicated areas, dividers)?
98. How is organic product labeled in storage areas?
99. When organic product is partially used and returned to storage, how is the unused portion sealed and labeled?
100. BULK FOODS, HERBS AND SPICES PREPARATION AREAS: Do you maintain separate areas and equipment for organic and nonorganic bulk food re-packing? Yes O No

23RETOSP1F.doc 9 Effective Date: 1/1/2023

101. If "no," how do you ensure that organic integrity is maintained? cleaning of equipment and food preparation surfaces
re-pack all organic products first, prior to re-packing nonorganic product
maintain sanitation schedules
☐ cleaning logs
use only food-grade gloves
other
102. If "other," explain.
103. If packaging materials are not food grade, clean and free of dyes and chemicals, explain.
104. If packaging materials are recycled for re-use between organic and nonorganic products, how is organic integrity protected?
105. BULK FOODS, HERBS AND SPICES DISPLAY AREAS:
How can product in bulk containers be tracked back to the source (e.g. documentation, lot numbers, code)?
106. How is continued accuracy of product labels and/or marketplace information monitored?
107. Do all organic bulk food bin labels meet the NOS requirements for organic claim statements ("100% organic", "organic", "made with organic")? Yes No
108. Are all organic ingredients listed on the label's ingredient section? Yes O No
109. How are bulk bins used for organic products cleaned prior to use?
110. Are organic and nonorganic bulk bins displayed in distinctly separate areas? Yes O No
111. How can the customer easily distinguish between organic and nonorganic products?
112. What means prevent customers from spilling nonorganic bulk food into or on the cover of an organic bulk food item?
113. How is product commingling by customers prevented?
114. Describe any other identified Organic Control Points, or changes made (or planned) to protect organic integrity in the Bulk Foods, Herbs and Spices Department.
MEAT DEPARTMENT NOS §§205.201, .272, .301311
115. Do you have a meat department in the store? <i>If "no," skip to the Prepared Foods Department Section.</i> Yes No

23RETOSP1F.doc 10 Effective Date: 1/1/2023

116. Provide the name of the Department Manager or employee in charge of the Meat Department.
117. Do you have a HAACP or other quality control program in place? Yes O No
118. Do you have any off-site processing or storage of organic meat products? <i>If yes, please contact the MOSA office and provide details on the facility. Additional forms and fees may apply.</i> Yes O No
119. What type of meat products are sold? Check all that apply. □ beef □ bison
□ chicken □ other
lamb
pork
120. If "other," explain.
121. How are meat products sold?
prepackaged fresh or frozen in self-serve display case
ground organic meat products in self-serve display case
☐ fresh organic meat cuts behind glass
ground organic meat products behind glass
□ other
122. If "other," explain.
123. Are any organic meat products further processed or ground on the premises? If yes, describe applicable products and processing.
124. ORGANIC PRODUCT SOURCES/RECEIVING:
How is the source and certification status of organic meat verified?
125. Are received products compared to an invoice to check accuracy of shipment? Yes No
126. If product is not properly labeled, how is this corrected?
127. What type of quarantine protocol occurs if product is improperly labeled or damaged?
128. STORAGE: List all type(s) of meat storage used (e.g. walk-in cooler, walk-in freezer) including the square footage and temperature of each area.
129. How are organic and nonorganic storage areas separated (e.g. signs, dedicated areas, dividers)?

23RETOSP1F.doc 11 Effective Date: 1/1/2023

130. How is organic product labeled in storage areas?
131. MEAT PREPARATION AREAS: Do you maintain separate areas, tubs and equipment for organic and nonorganic meat preparation? Yes O No
132. If "no," how do you ensure that organic integrity is maintained? cleaning of equipment and food preparation surfaces prep all organic product first, prior to prepping non-organic product maintain sanitation schedules clening logs other
133. If "other," explain.
134. If packaging materials are not food grade, clean and free of dyes and chemicals, please explain.
135. MEAT DISPLAY AREAS: How is continued accuracy of meat labels and/or marketplace information monitored?
136. Do labels show "certified organic" for organic meat products? O Yes O No
137. Are organic and nonorganic meat products displayed in distinctly separate areas? • Yes • No
138. Is any organic meat stored next to nonorganic meat? If yes, how is organic integrity protected with respect to touching, dripping, and/or commingling?
139. Are specific case trays, containers and other display items dedicated for organic use? Yes No
140. Are trays washed between use for nonorganic and organic meat products? O Yes O No
141. How can the customer easily distinguish between organic and nonorganic meat products?
142. How is product commingling by customers prevented?
143. Describe any other identified Organic Control Points, or changes made (or planned) to protect organic integrity in the Meat Department.

PREPARED FOODS DEPARTMENT NOS §§205.105, .201, .272, .301 - .311

The National Organic Standards require that all raw or processed agricultural products sold, labeled or represented as "100 percent organic," "organic" or "made with organic (specified ingredients or food group(s))," and all organic ingredients in multi-ingredient agricultural products with less than 70% organically produced ingredients must be handled in compliance with all applicable organic standards. For processed products labeled as "organic" on the principal display panel, all agricultural ingredients must be certified organic or on the National List. Nonorganic ingredients and processing aids used must be allowed on the National List and must not comprise

23RETOSP1F.doc 12 Effective Date: 1/1/2023

more than 5% of the finished product (excluding water and salt). All annotations and restrictions for ingredients used from the National List must be followed, and commercial unavailability documented when applicable. Products making "100% organic," "organic" or "made with..." claims may not contain ingredients or processing aids subject to ionizing radiation or genetically engineered organisms and their derivatives, nor ingredients produced using sewage sludge. National Organic Standard §205.301 outlines other label-claim-specific and product composition requirements. National Organic Standard §205.2 defines an ingredient as any substance used in the preparation of an agricultural product that is still present in the final commercial product as consumed. Submit **Organic Product Profiles** for each multi-ingredient product processed on-site and represented as organic.

144. Do you have a Prepared Foods Department in the store? <i>If "no," skip to the Prepackaged Grocery Foods Department Section.</i> Yes O No
145. Provide the name of the Department Manager or employee in charge of the Prepared Foods Department.
146. ORGANIC PRODUCT SOURCES/RECEIVING: How is the source and certification status of organic ingredients verified?
147. Is received product compared to an invoice to check accuracy of shipment? Yes No
148. If product is not properly labeled, how is this corrected?
149. What type of quarantine protocol occurs if product is improperly labeled, damaged or infested?
150. If organic products are taken from other store departments, how is this product transfer documented?
151. STORAGE: List all types of storage used (e.g. walk-in cooler, dry storage areas) including the square footage and temperature of each area.
152. How are organic and nonorganic storage areas separated (e.g. signs, dedicated areas, dividers)?
153. How is organic product (ingredients and finished) labeled in storage areas?
154. Are prepared organic food products stored in distinctly separate areas from prepared nonorganic food products? Yes No
155. PREPARATION AREAS: Do you maintain separate areas and equipment for organic and nonorganic food product preparation? Yes O No
156. If no, how do you ensure that organic integrity is maintained? Cleaning of equipment and food preparation surfaces
prepare all organic product first, prior to preparing nonorganic product
maintain sanitation schedules
□ cleaning logs

23RETOSP1F.doc 13 Effective Date: 1/1/2023

157. If "other," explain.
158. When organic produce is washed, is the water fresh and clean, and is the sink area clean prior to use? If not, please explain.
159. On the prep table and shelves, are nonorganic ingredients clearly separated from the organic ingredients? Yes No
160. If packaging materials are not food grade, clean and free of dyes and chemicals, explain.
161. If packaging materials are recycled for re-use between organic and nonorganic products, how is organic integrity protected?
162. NONORGANIC INGREDIENT VERIFICATION: Nonorganic ingredients and processing aids used must be allowed on the National List. All annotations and restrictions for ingredients used from the National List must be followed, and commercial unavailability documented when applicable. Are all ingredients non-GMO, produced without the use of sewage sludge, and non-irradiated? If not, please explain.
163. If yes, do you have verification? O Yes O No
164. Do processing aids meet the NOS requirements (see NOS §205.301(f))? If not, please explain.
165. How do you ensure that the same ingredients in both organic and nonorganic form are not used in the same product?
166. PREPARED FOODS DISPLAY AREAS: How is continued accuracy of product labels and/or marketplace information monitored?
167. Do all prepared foods labels meet the NOS requirements for organic claim statements ("100% organic", "organic", "made with organic")? Yes O No
168. Are all organic ingredients listed on the label's ingredient section? Submit Organic Product Profiles for all food items prepared in the store. Yes O No
169. Are any organic products that are not individually wrapped displayed next to nonorganic products? Yes No
170. Are shelf liners, bowls, serving containers, baskets and other display items cleaned prior to organic use? Yes O No
171. Are dividers used between organic and nonorganic display areas? Yes No
172. Are individual organic product items labeled "organic"? Yes O No
173. How can the customer easily distinguish between organic and nonorganic products?

23RETOSP1F.doc 14 Effective Date: 1/1/2023

174. How is product commingling by customers prevented?
175. Describe any other identified Organic Control Points, or changes made (or planned) to protect organic integrity in the Prepared Foods Department.
PREPACKAGED GROCERY FOODS DEPARTMENT NOS §205.272
176. Do you have a prepackaged grocery foods department in the store? <i>If</i> "no," skip to the Audit and Inventory Control System Section. Yes No
177. Provide the name of the Department Manager or employee in charge of the Prepackaged Grocery Foods Department.
178. ORGANIC PRODUCT SOURCES/RECEIVING: Is received product compared to an invoice to check accuracy of shipment? Yes O No
179. For new products, are brand name ID, name of certifying agent and seal use checked? Yes No
180. If product is not properly labeled, how is this corrected?
181. What type of quarantine protocol occurs if product is improperly labeled, damaged or infested?
182. STORAGE: List all types of storage used (e.g. walk-in cooler, walk-in freezer, dry storage areas) including the square footage and temperature of each area.
183. How are organic and nonorganic storage areas separated (e.g. signs, dedicated areas, dividers)?
184. How is organic product (ingredients and finished) labeled in storage areas?
185. Are prepackaged organic food products stored in distinctly separate areas from prepackaged nonorganic food products? Yes No
186. GROCERY DISPLAY AREAS: How is continued accuracy of product labels and/or marketplace information monitored?
187. How can the customer easily distinguish between organic and nonorganic products?
188. Describe any other identified Organic Control Points, or changes made (or planned) to protect product organic integrity in the

AUDIT AND INVENTORY CONTROL SYSTEM NOS §§205.103, .201

23RETOSP1F.doc 15 Effective Date: 1/1/2023

as lot numbers, date codes, or similar. Organic handlers must retain valid proof of certification for all organic ingredients. 189. Provide an audit trail flow chart or written description for each department showing how all documents in your record system work together to enable traceability. Identify all records used, by name or by record type, for tracking products at receiving, in-process, in storage, and in shipping. 190. Can your documentation system track all organic products from receiving through sales? O Yes O No 191. For products that are processed on-site and represented as organic, can your recordkeeping system balance organic ingredients in with finished organic product out? O Yes O No 192. Can your recordkeeping system verify prevention of contact with prohibited substances? O Yes O No 193. If "no" to any of the above three questions, what changes will you make to ensure these areas can be tracked/verified? 194. Describe your product recall system. 195. What other records do you maintain? documentation showing lack of commercial availability ingredient verifications material safety data sheets residue tests equipment cleaning records other ☐ labor records pest control log 196. If "residue tests" or "other," explain. 197. The National Organic Standards require that you keep a copy of all certification documents for a minimum of 5 years. How do you intend to maintain these records? How do you intend to maintain these records? ☐ hard copy electronically both

Audit trail and inventory control procedures must be adequate to trace all ingredients and products from the supplier(s) through the entire handling system, including packaging and storage, and on through distribution, sales and transport using a product tracking system such

23RETOSP1F.doc 16 Effective Date: 1/1/2023

198. **COMPLETE:** Is your Organic System Plan complete?

O Yes O No